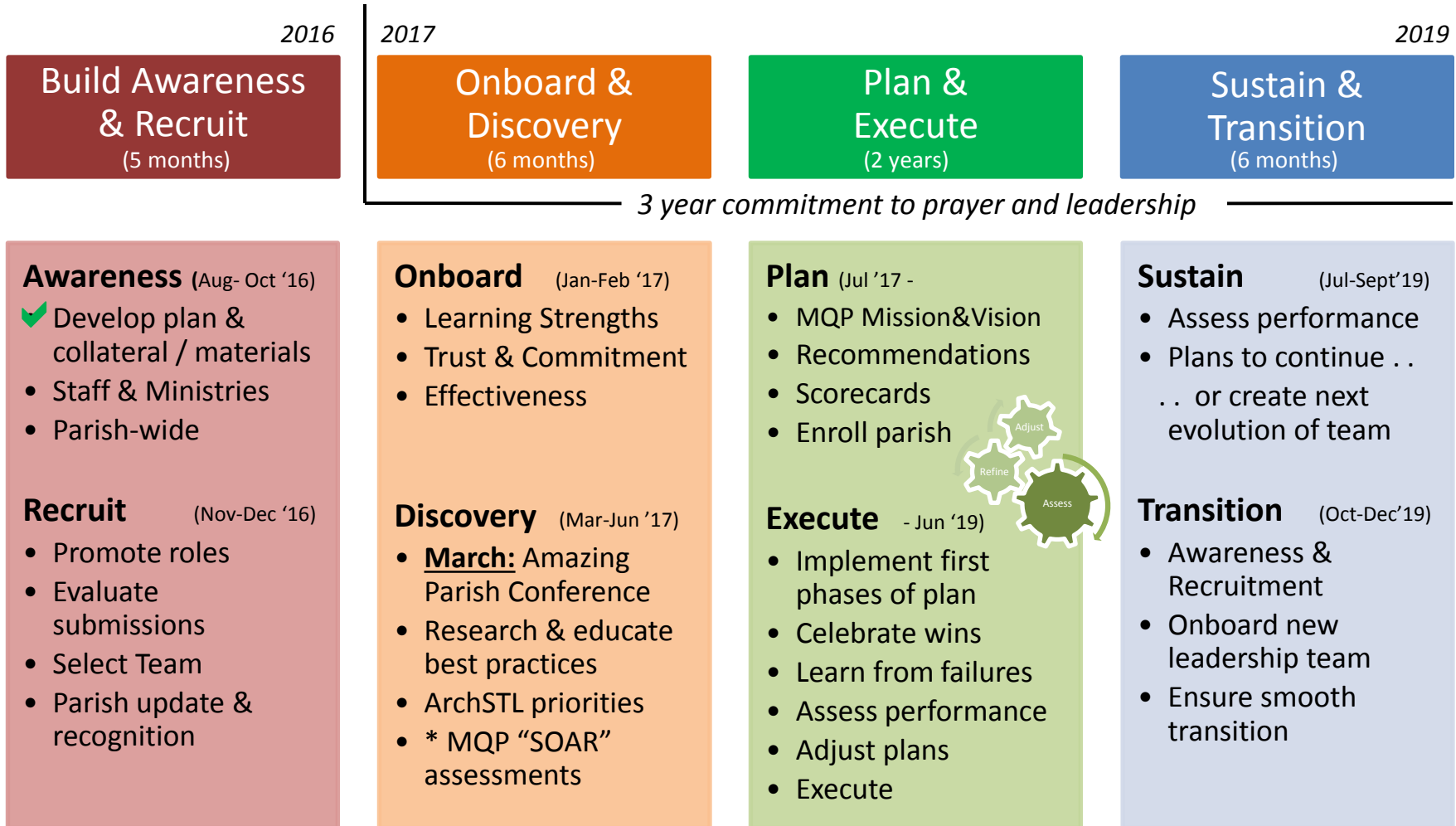


# The Pastor's Leadership Team

## Phases & Timelines



\*SOAR - understanding Strengths, Opportunities, Aspirations, and Results/Success (SOAR) of each parish organization. Used for current state assessment which is critical to determine where to plan and prioritize.